Carbon Improvement Plan

ITH Group is committed to responsible energy management, reducing greenhouse gas (GHG) emissions, and complying with all applicable UK legislation, including the Energy Savings Opportunity Scheme (ESOS) and Streamlined Energy and Carbon Reporting (SECR) requirements. We will continually improve energy efficiency and carbon performance to minimise environmental impact, support business resilience, and maintain the safe delivery of healthcare, pharmacy, and pharmaceutical compounding services. Energy consumption within ITH Group is primarily derived from electricity used across buildings, operational activities, pharmaceutical compounding processes, and information technology systems.

ITH Group uses 2022 as its baseline year for monitoring greenhouse gas emissions performance. Energy use and emissions are measured and reported in accordance with applicable UK reporting requirements and recognised best-practice methodologies. Progress against reduction targets is reviewed annually.

ITH Group is committed to achieve where possible a 50% reduction in greenhouse gas emissions by 2030, compared with the 2022 baseline year, and to achieving Net Zero emissions by 2050.

To support this commitment, ITH Group will establish and periodically review measurable energy and carbon reduction objectives, including:

- Reducing Scope 1 and Scope 2 greenhouse gas emissions from the baseline year.
- Continuously reducing energy consumption intensity across operations and facilities.
- Increasing the proportion of renewable electricity used across the organisation.
- Implementing improvement actions identified through energy reviews, audits and ESOS assessments.
- Increasing employee awareness of energy efficiency and carbon reduction through training and engagement initiatives.
- Monitoring performance through regular reporting, management review and governance processes.

Examples of carbon reduction initiatives may include:

- Improving building energy efficiency through equipment upgrades and optimisation.
- Procuring energy-efficient plant, equipment and information technology systems where possible.
- Reviewing opportunities for renewable energy procurement and low-carbon technologies.

- Encouraging sustainable working practices and energy-efficient behaviours.
- Identifying and implementing energy-saving opportunities through ongoing energy reviews and assessments.

Responsibility for delivering this Carbon Improvement Plan rests with senior management. Progress against energy and carbon objectives is reported through the organisation's management review process and reviewed periodically to ensure continual improvement.